

ONBOARDING

engaging new staff

PLUS



tabtourasia.com

“Most companies overlook the most basic of all training functions: the onboarding of new employees into their corporate culture.”

Jay Samit

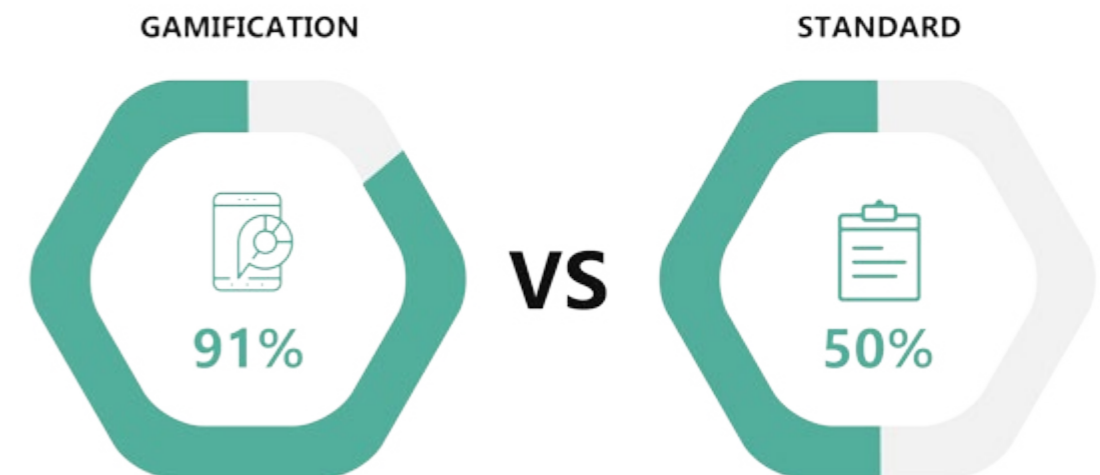
Onboarding Plus+

How do you wish to see your new employees view your corporate culture and their function within it?

Onboarding is the first key process in how a new employee perceives your company, an effective onboarding program has proven positive effects on workforce retention, performance, and job satisfaction. Studies have shown that companies with no onboarding have 50% of all senior outside hires fail within 18 months in a new position, and 50% of all hourly workers leave new jobs within the first 120 days.

GAMIFICATION vs STANDARD

STAFF RETENTION & SATISFACTION IN THE FIRST 24 MONTHS



Do you wish recruits to feel as though your company is a great place to work, rather than merely just a job? There is no second chance to make a great first impression, and we believe that it should be a priority to make new hires confident in their decision to join your organization.

Escape Game Onboarding

An effective, consistent onboarding program can ensure that your new employees are engaged, integrated into your corporate culture, and have a thorough understanding of their role and expectations. Studies have shown that onboarding can help retain 25% more employees. Further research has shown that the top two inclusions in onboarding for the programs success is a complete checklist and the gamification for parts of the onboarding program. Using our tablet application affords both gamification solutions and a solid traceable checklist.

View our current programs overleaf, and get in touch so we can show you how adding digitalization and gamification to your onboarding program can be beneficial to your company.

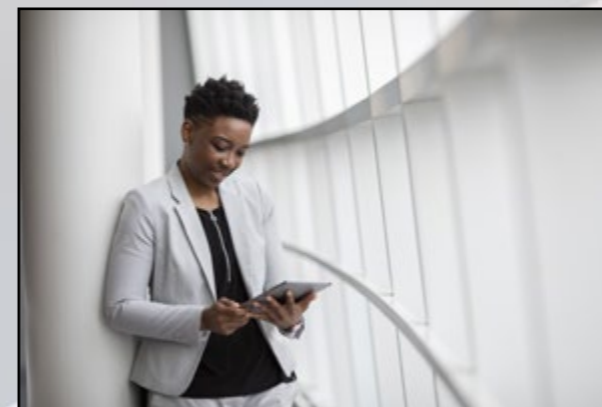
Benefits

- Engage new employees from day one
- Make a good first impression
- Minimize redundancy
- Full trackable checklist with no room for error
- Communicate your corporate value, mission and vision in a fun way
- Impress with being modern and digitalization
- Enhance retention x 2 (Employee retention & onboarding retention)

Our live action and tablet based Escape Game is a great recruitment, training and retention tool for your employees.

Employees step into a series of various activities in which players will need to come up with solutions under time pressure. These activities require various forms of analysis, creativity, and logic in order to complete tasks successfully. Each of these interactive tasks will teach the player something they require in the work place.

Meeting with your HR team to define objectives and targets which are to be integrated in the program ensures the results are in line with your company needs. The difficulty of the game can be adjusted to suite the aptitude of the players.



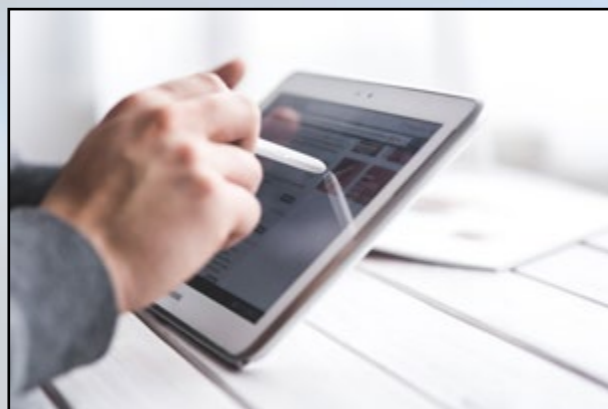
Our Escape Game helps to make your onboarding process innovative and exciting. Providing you the opportunity to present your company in an innovative and positive manner.

First Day Onboarding

First Day onboarding focuses on guiding your new employee or employees through all the basics that every employee should be familiar with. These can include company buildings, point of sale, routines, storage, offices of importance, people relevant to point of contact etc.

New employees will be led to relevant locations via tablet PC where on arrival, employees will be given a fun task or tasks to complete. On completion of each task, immediate feedback is provided in real-time for instant learning experience. Gamification on the first day in this manner through use of activities provides an exciting start for your new employees at your company while also guaranteeing that they learn and remember everything required.

On completion, traceable results, analytics, and recommendations can be provided, and follow-up training can be taken if necessary. New hires are given the opportunity to learn about their new working place, the corporate



governance and culture, as well as get to know their new colleagues. The tabtourasia concept is based on teambuilding theory which makes learning, networking, and retention easy for everyone.

Induction Onboarding

Induction onboarding delivers a dynamic scope to your program to propel your corporate induction programs to higher benchmarks. Companies with a high in stream of new staff and who need to run their induction programs frequently, should always be looking at how to prepare their programs for better efficiency, automation, and more effective results.

Employing our solution, we'll work in close co-operation with your HR team to intergrate your existing induction programs into a digital learning modules. Amongst other things, it guarantees that everybody goes through the same program, with no chance that something will be forgotten or left out. When participants do not fully understand, they will receive the correct information straight away. And beneficial to participants and HR, the program data can



be saved and used to analyze what information is best understood and where the induction program may need improvement.

Ongoing with traceable results, analytics, and recommendations.

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