

Formal education must change.

It needs to be brought into closer alignment with the world as it actually is, into closer harmony with the way human beings actually learn and thrive.

Sal Khan



## **Alignment**

Reflecting on the strides we made in team development over the decades, it's clear that our journey toward building cohesive and productive teams continues to evolve. As we step into 2024, the pursuit of alignment is emerging as a current need across all industries in order to continue moving towards excellence.

The last couple of years wes all witnessed the pressing need for teams to reconnect with a strong need to rediscover a sense of belonging and motivation to be actively involved in a collaborative work community. The shift to remote work, while enabled by technology, highlighted the irreplaceable value of face-to-face interactions in achieving exceptional results. Following this, companies have been in development and building out mode.

Over this last year, our Trusting Teams workshop garnered praise for its simplicity, fun, and high-impact outcomes among our multinational clients. Here we realized that the challenges due to previous lockdowns, economic strains, hybrid work models, and changes in policies across all platforms has underscored the vital role of alignment in fostering team trust, productivity and high team performance.

Just as humanity has evolved through the ages, teams must adapt and align with the changing landscape of work dynamics. Failure to do so, risks a loss of shared values, purpose and goals among employees.

Our focus this year remains rooted in team
development but with a heightened
emphasis on alignment. By nurturing a
team culture that emphasizes community,
belonging, and common goals, we fortify our teams to
navigate challenges adeptly, communicate effectively, and derive joy
from their workplace.

Our arsenal of team-building activities, training programs, and CSR initiatives stands ready to propel teams toward this alignment. Through engaging learning formats, enjoyable activities, and meaningful projects, we aim to cultivate teams that not only excel but also thrive in sync with their collective vision.

In addition, we are working on our book 'How to Teamwork' to be launched soon which will create the path to unleash you team's full potential.

Let's collaborate this year to address your team's needs and align your collectives, fostering strong bonds and a development mindset.

Let's aim high and make 2024 a year where our teams take flight like a squadron of geese, gracefully navigating together towards our shared triumph.















































































































































































































































"Tell me and I forget,
teach me and I may
remember, involve me
and I learn."

Through the use of our tablet app,
Tabtourasia offers distinctive, interactive
corporate events. Our areas of
expertise include teambuilding,
employee onboarding, corporate social
responsibility programs, conference or
seminar development, and staff training.

Our services have been greatly expanded into over 50 established programs in south east Asia thanks to our experience and skills in all these fields, as seen on the following pages.

These initiatives will make your events more engaging while enhancing cooperation and communication inside your company.

After viewing, please visit tabtourasia.com to download brochures tailored to your needs or contact us directly.



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## TABTOUR SERIES

**Tablet-led Amazing Race Team Building Treasure Hunt** 

In real time, compete in teams to experience the local culture while interacting with the sights, sounds and history of your host city. Find specific GPS spots and complete exciting tasks, games or puzzles by interacting with locals, taking photos and learning about the city or location. Scoring, maps, and progress all in real time as well as that of competing teams. Strategize and plan well to win in this exciting, and effective team building event.



Book your tabtour team building event now



Great teambuilding activities run with wonderful software which ensured tasks were done within the required scope. It was amazing to get around the city in such a short of time and complete such a variety of activities.

#### **Benefits**

- No minimum or maximum number of participants
- Builds strategizing acumen
- Fosters leadership, communication and team roles
- Creates networking and bonding opportunities
- Scores and progress shown in real time
- Broad range of activities in a single event
- Interaction with the locals









## **CHALLENGE SERIES**

**Creative Hands-on Project Based Team Building** 

Our Challenge series brings team work and communication skills to the fore, whilst providing opportunities for fun and laughter. These creative hands-on and project-based activities test planning, technical and creative skills. Talk with us to fully customize your event and incorporate discussion themes for company-based results. Challenge subjects can include, cost control, marketing, logistics, channels, sustainability, quality control, human resources, company values, and many more.



Accept the challenge today!



We simply had a blast!

Everybody enjoyed the day very much, and as a manager I can tell that the team got closer and learned from each other during the experience, and that's the output I was hoping for!

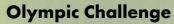
#### **Benefits**

- Teams learn budgeting, planning and performing time
- Highly customizable for company values or expected outcomes
- Encourages patience levels, leadership and communication skills
- Increases the team motivation through successfully achieving targets
- Highly hands-on and creative, encouraging interaction with all participants
- Organic participant discussion and creative solutions



#### **Culinary Challenge**

Guided with your tablet, source local products from markets to later create regional dishes like top chefs



Competitive pseudo team indoor and outdoor sports with much jesting, cheering and winners.

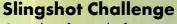


#### **Bridges Challenge**

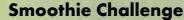
Build bridges with restrictions in interaction to improve communication toward achieving tasks.



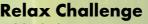
Create crazy-fun contraptions using random items to link a chain-like event between teams for the showdown.



Complete fun tasks for money to purchase materials to build a giant slingshot to compete against the other teams in distance.



Plan, design, and make a delicious smoothie, to present ideas successfully while taking into account company targets.



Tablet led, as a team explore the most relaxing places in your host city with easy fun activities along the way.

#### **Fashion Challenge**

Teams compete to create an original outfit from recycled materials to strut on the catwalk.



#### Raft Craft Challenge

Design and build a raft that supports the whole team using materials supplied to later race against the other teams.

#### **Survivor Challenge**

Learn survival techniques without modern tools and equipment.



































## **WORKSHOP SERIES**

Results Oriented Training, Development, and Follow-up

Professional training modules to develop understanding and know-how, while cultivating a healthy long-term interaction between delegates. Workshops are visual, packed full of practical hands on games, projects and activities to help keep participants engaged and maximize the understanding and retention of each session's subject. In cooperation with you, we will design and customize workshops and training activities to seamlessly integrate into your work space.



Start designing your next program today!



This workshop exceeded all expectations. Professional trainers and facilitators, well designed activities and great support.

#### **Benefits**

- Helps participants to identify with the company
- Individually tailored to suit the company's needs
- Improves attitude and behavior towards conflicts and problems
- Enhances understanding of intercultural differences
- Increases motivation and prevents against stagnation
- Increases knowledge, competency, productivity and performance



#### Culture

Cross cultural workshops to improvement.



Setting and achieving goals together.



#### **Trust**

Understanding trust and vulnerability in team psychology.



#### **Dynamics**

Understand and achieve better group interaction.



for communicating successfully.



#### **Awareness**

Personalities and understanding of self and others.



#### **Decisions**

Tools for better collaboration on new themes across teams.





## **CSR SERIES**

**Staff Bonding with Local Corporate Social Responsibility** 

Combine your teambuilding event with charity work and do good for your company while also helping the people who need it most. CSR projects can bring teams closer together, strengthen communication skills, and are fun. But most importantly, you can make a real difference in communities. Work with us to help you plan a half or full day CSR project, multi-day project, or an ongoing project with media options for your company publications.



Start becoming a positive force today!



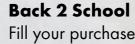
Thank you again for working with us to create a wonderful CSR experience. We had a blast and will certainly promote your interesting CSR activities to others!

#### **Benefits**

- Increases staff trust and respect in the company
- Strengthens the team spirit and colleague bonding
- Make a real difference to people who need it most
- Enjoy a fun time with colleagues and the locals
- Media content for newsletters or news feeds
- Organic staff media and discussion on social media

#### **Sustainable Lunches**

Create sustainable green walls, mushroom farms, and vegetable gardens for a school or foundation.



Fill your purchased backpacks with school supplies from local shopping districts for donation to under-privileged children.

#### **Wheelchair Motions**

Race through the city and acquire wheelchairs to later donate, as your team interacts and experiences the life-style of the locals.

#### Recycle

Cleanup a local area and visit local recycle yards to receive payment for recyclables and purchase items for sculpturing.

#### **Farming**

Help with seasonal local agricultural or husbandry projects with and/or for the underprivileged.

#### **Road Safety**

Support local children's road safety education using tablet-based technologies with real life experiences.

#### **Coral Conservation**

Get involved with the community and help the ocean's wild-life with the local coral reef reforestation initiative.





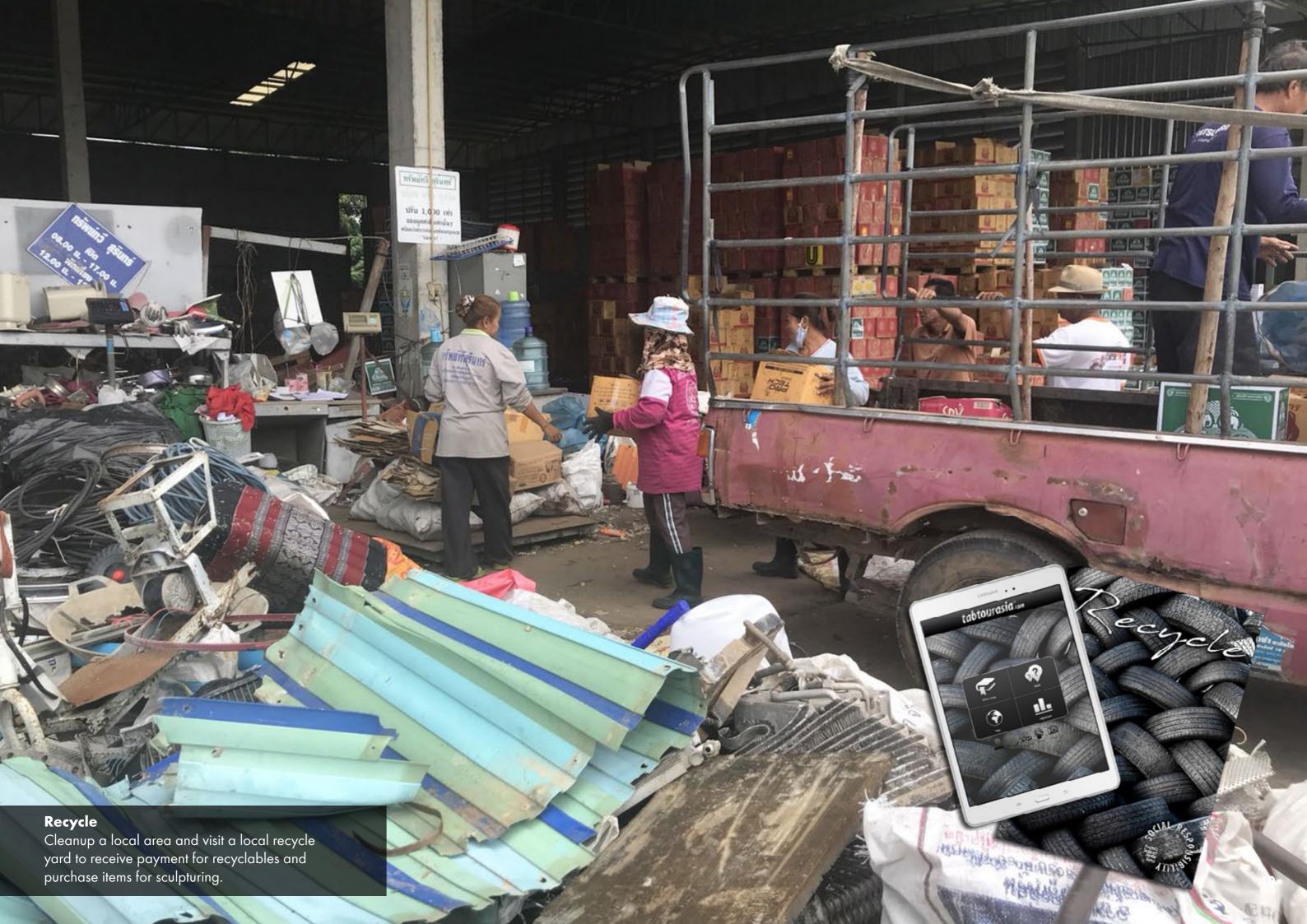


















## **PLUS+ SERIES**

#### **Tools to Effect Knowledge Transfer & Retention During Conferences**

Make your conferences fun and interesting by integrating quizzes, games and other activities designed to stimulate interaction, enjoyment, knowledge transfer and retention. With our tablet-based programs, speakers get real time feedback from conference delegates, which can be used to assess their message delivery effectiveness and make improvements when needed. There is no need to continue running uninspiring seminars. Utilizing our Plus+ Series will increase the effectiveness of your conferences and training sessions, and will put you ahead of the rest.



Plan your next conference with us now!



Previous conferences often were 'too much work and not enough fun'... we definitely turned this around with tabtourasia. Everyone was commenting on what a great time they had and how it helped them stay more engaged with the main subjects. Great job guys thanks!

#### **Benefits**

- Generates lively interaction during conferences, seminars, or meetings
- Content will be better transferred and understood
- Helps delegates engage with the main subjects while having fun
- Optional icebreaker activities loosen up the atmosphere
- Review how much of the speaker's content reached the audience
- The analysis helps to improve further conferences
- Increases networking between delegates
- Follow up feedback for speakers



#### **Conference Plus+**

Achieve team participation between conference talks to create discussion, voting, knowledge transfer and retention.

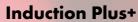
#### **Onboarding Plus+**

Digital gamification for new employees view your corporate culture and their function within it to improve workforce retention, performance, and job satisfaction.



#### **Buzzer Plus+**

Get participation buzz during or between your talks to create discussion, voting, or feedback on knowledge transfer



Digitally controlled programs for better efficiency in training new or existing staff in standard operating procedures.



#### MICE Plus+

Full interaction throughout conferences via phone and web. Including: check in, itinerary, speakers, delegates, voting, in-session questions, and downloads.











## **SERIOUS AFFAIRS**

**Brain-teasing and Performance Based Team Building** 

Teams work together to solve problems before the other teams. Team members must interact effectively to answer riddles, solve puzzles and mysteries. General knowledge, intellectual understanding, brain storming and systematic thinking will all be required to find solutions. The team with the right strategy, smart planning and full involvement from all team members usually are the most successful in these demanding competitions.



Start your affair with us today!



We highly endorse tabtourasia which has been highly professional, efficient, and did an excellent job facilitating our team building event.

#### **Benefits**

- Opportunities for all members to bring their minds to the table
- Bonding and developing comradeship between participants
- Live scoring makes the game more competitive and exciting
- No minimum participants, and can handle up to 1,000 per event
- Includes multiple types of thinking tasks
- Tablet based, with results and statistics presentation



#### **Investigation Affair**

Teams race against each other to find clues, discover evidence and solve cases to earn their detective certificates.

#### **Performance Affair**

Time based puzzles and physical challenges keep teams in continual communication and brainstorming mode.



#### **Quizzical Affair**

A real time quiz show style team event for informal problem solving, general knowledge, and company information transfer.

#### **Pirates Affair**

As a team, learn to walk and talk like a pirate while solving quests on your adventure.



#### **Escape Affair**

Race against time to solve puzzles and various team building tasks to escape the island.















## **ADVANCE ON KOH MAK**

The Perfect Team Destination for Training, Discovery, and Chilling

Koh Mak, the perfect team destination for training, discovery, and chilling. This island is mostly family owned and located on the east side in the Gulf of Thailand. It has a rich historical culture that dates back 5 generations with great views, weather, and local charm. In a unique collaboration between the owners and Pro Team Building Asia we have created Koh Mak to be the perfect team destination for corporates in search for professional training, engaging team building activities, fun, and chill.



Start designing your next program today!



This event was a huge success among all employees, everyone had an amazing time. It was the perfect balance between team building and fun and really reflects to team work within the company. Many thanks! We definitely recommend this team-building event.

#### **Benefits**

- Your team will be isolated in a safe and controlled environment
- Reform your (new) teams with professional facilitators
- Reconnecting and bonding with proven workshops
- Learn about teamwork with active learning based program
- Unique and sustainable CSR activities
- Gamified travel experiences (no time wasted)

#### **Advance on Koh Mak**

The perfect team destination for professional training, engaging team building activities, fun, and chill.



Many of our programs can be done on the island, but our recomneded events are those shown below.

Download Advance on Koh Mak for the full picture.



#### Trust

Understanding trust and vulnerability in team psychology.



Tools for better collaboration on new themes across teams.



#### **Coral Reef**

Improve the health of coral reefs through propagating and transplanting coral, and reducing pollution in order to restore a vibrant ecosystem.

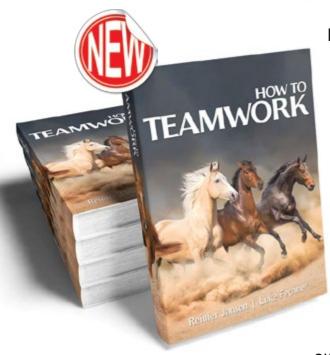






## **HOW TO TEAMWORK**

Unleash the secrets to successful Teamwork with our upcoming book



Imagine a world where teams thrive, where collaboration is seamless, and high-performance is the norm. Finally, here is your passport to that world, a comprehensive guide forged from years of hands-on experience in team building and training. Be the first to preview our chapter drafts here over the coming weeks, and learn how to create your high-performing teams, with

our blueprints for creating a Team Culture that will

permeate your organization.

Join our journey towards mastering the art of teamwork, and keep in touch to receive a hard copy on completion.

#### www.howtoteamwork.com

#### **Benefits**

- Exclusive Chapter Previews for Mastering Teamwork
- Proven Blueprints for High-Performance Team Building
- Expert Guidance: Leading Organizational Transformation
- Seamless Collaboration for Lasting Impact
- Soft and Hard Copies Available!



## **ONLINE TEAM BUILDING**

Online Based Team Building & Development for Remote Workers

Remote working has significantly increased in the work place due to technology changes, life style changes and more. But remote working comes with some hindrances. Surveys show issues in effective collaboration, communication and loneliness. Since it is not always possible for the team members to meet to participate in team building activities or training workshops we have developed several online teambuilding and training programs. Online or virtual team building consists of interactive team challenges while the team members work alone from home or distant office



Start designing your next program today!



Team building and fun combined in a modern program. Great event run by the tabtourasia staff!!!

#### **Benefits**

- Remote/virtual team building and training programs from any location
- · Connects remote working participants with their teams in a fun engaging way
- Participants are directly connected and updated about their input
- Post event team statistic and debrief available
- Interactive and engaging knowledge transfer
- Smooth operation due to digitalization



#### **Game Show**

A fast paced virtual team quiz and puzzler with over 10 engaging categories



As a team, find clues and solve crime cases in the digital world



#### Remote Global

Take your team around the world digitally in a 90 minute race against your competing teams

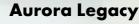


Learn why team psychology safety is the key component to team efficiency acceleration



#### **Team Revival**

On-going online team development workshops to create high-performance teams



As a team, decipher clues left by the fox in order to find out where the Aurora Diamond could be







## **LOCATIONS**

### Singapore

#### **Thailand**

Chiang Mai, Bangkok, Phuket Pattaya, Hua Hin, Khao Yai, Koh Mak

#### Cambodia

Siem Reap, Phenom Penh

#### Hongkong

#### Malaysia

Kuala Lumpur

#### **Vietnam**

Ho Chi Minh (Saigon), Hanoi, Phu Quoc, Danang, Hoi An

#### Myanmar

Yangon

#### Laos

Vientiane

#### Indonesia

Bali

\*Most of our programs can be provided at other locations on request.



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## **SOCIAL MEDIA**

















SAFRAN















TEKNOR APEX





**Events** TRAVEL ASIA

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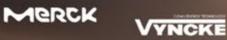












































BIOSYSTEMS









































