# R UNDERSTANDING TRUST IN TEAM PSYCHOLOGY



WORKSHOP SESSIONS

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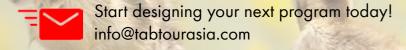
### **WORKSHOP SESSIONS**

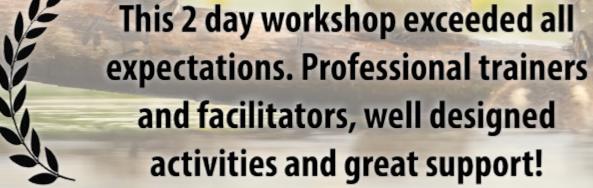
**Results Oriented Soft Skill Training & Development** 

Our Workshop Series are professional training modules to develop understanding and know-how, while cultivating a healthy long-term interaction between delegates. Workshops are visual, packed full of practical hands on games, projects and activities to help keep participants engaged and maximize the understanding and retention of each session's subject. In cooperation with you, we will design and customize workshops and training activities to seamlessly integrate into your work space.

Being in corporate training and team building field for over 15 years, we have designed detailed soft skill training programs that are essential to generate high performing employees and teams.

Seen in the industry as an innovator, we provide an active and engaging approach to all our learning modules.













## **Team Safety Sessions**

Google questioned why some of the work teams where more high performing and sustainable than others, so launched an in-depth research into the matter. Their results developed into a concept called Team Psychological Safety. (TPS) This is the understanding that teams who feel comfortable to with each other to take risks, produce more, and achieve better results than teams who do not.

"A shared belief
that the team is safe
for interpersonal
risk taking, creates
higher performing
teams."

## The Program

Amy Edmondson

This program is designed for business

leaders, HR and managers who strive to get more out of their team.

By using the TPS module team leaders are able to implant,

measure (report) and interfere with teams to start and maintain a process of improved efficiency.

The facilitation of this program is provided by a certified Team Psychological Safety facilitator with extensive experience in the team building and training industry.

### **Key Takeaways**

Participants will discover the concept of Team Psychological Safety, the theoretical origins and components, and apply the concept in sample cases. They will design

interventions using TPS as a foundation on which to build team effectiveness and efficiency, and to sustain the team performance.

There are 7 main pillars that participants get familiar with:

Reaction to mistakes Asking for help Appreciation

Accepting diversity Dealing with issues Taking risks Mutual support

### Design



**Symbiosis** 

Interaction between organisms living in

close and long-term biological association,

typically to the advantage of both.

noun



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